

CUSTER COUNTY RESOLUTION NO. 19-19

A RESOLUTION OF CUSTER COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF COLORADO, ESTABLISHING AN ADDENDUM FOR A "SICK LEAVE BANK" TO THE CUSTER COUNTY PERSONNEL POLICY

Whereas, the current version of the Custer County Comprehensive Personnel Policy was adopted in 2018; and

Whereas, after discussion during a public meeting of the provision relating to Sick Leave found at Paragraph 703.3, page 28, of said Personnel Policy, the Board of County Commissioners has determined that an addendum would be appropriate to address the issue of what should be done with earned but unused sick leave that exists at the time a county employee retires or voluntarily terminates his/her employment; and

Whereas, the Board of County Commissioners believes that the creation of a "Sick Leave Bank" is an appropriate method for making such unused sick leave available to other county employees who may, at some future time, be in need of sick leave in excess of the amount they have accrued themselves;

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners that:

1. There shall be an addendum to the Custer Comprehensive Personnel Policy of 2018 creating a Sick Leave Bank.
2. Paragraph 703.3.1 is hereby added to said Personnel Policy, and it shall read as follows:

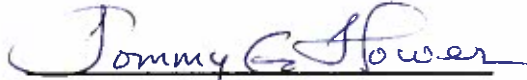
"Employees will be allowed, at the time of voluntary separation, either by resignation or retirement, to donate any accrued sick time to an established "sick leave bank" to be administered by the BOCC with assistance from the Human Resources director and department supervisor. The intent of the "sick leave bank" is to allow employees with extensive illness or traumatic injury to apply to the bank via an application for additional leave time after said employee has utilized any and all sick leave accrued by the sick or injured employee. Donation of accrued vacation time to the sick leave bank will not be allowed."

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237039 1/8/2020 2:07 PM Kelley Camper
2 of 2 R\$0 D\$0 N\$0 S\$0 M\$0 E\$0 Custer County Clerk

Done this 31st day of December, 2019.



Tommy G. Flower
Chairman



William R. Canda
Vice-Chairman



Jay D. Printz
Commissioner

Attest:



Kelley Camper
County Clerk and Recorder

